

## Financial Results for FYE May 2022 <br> July 14, 2022

The earnings forecasts in this document are based on the business environment as of the time of writing. Actual results may differ from projections due to a variety of factors. Note also that inquiries should be submitted in Japanese.
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## FYE May 2022 Results

1. Consolidated Statement of Income
2. Consolidated Balance Sheet
3. Store Openings/Closings (Non-Consolidated)
4. Performance Highlights (Non-Consolidated)

## FYE May 2023 Plan

1. New Store Openings and Renovation of Existing Stores
2. Sales Measures
3. Digital Strategy
4. Capital Investment and Dividends
5. FYE May 2023 Plan (Consolidated)

## Medium-term Management Plan

## Sustainability Management

## FYE May 2022 Results

## 1. Consolidated Statement of Income for FYE May 2022

|  | FYE May 2021 Results |  | FYE May 2022 Results |  |  | [Reference] Estimates Based on Old Standard FYE May 2022 Results |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (Millions of yen) | $\underset{\substack{\text { Share } \\ \text { (e) }}}{\text { ent }}$ | (Millions of yen) |  | $\underset{\substack{\text { Yoy } \\ \text { chang } \\ \text { en }}}{\substack{\text { plan } \\ \text { pos. }}}$ | (Millions of yen) | Share |  |
| Net sales | 338,476 | 100.0 | 350,744 | 100.0 | $103.6$ | 354,259 | 100.0 | $104.7$ |
| Gross profit | 93,365 | 27.6 | 95,578 | 27.3 | $102.4 \quad 99.7$ | 98,878 | 27.9 | 105.9 |
| SG\&A expenses | 74,735 | 22.1 | 77,402 | 22.1 | $103.6$ | 80,752 | 22.8 | 108.1 |
| Operating profit | 18,629 | 5.5 | 18,176 | 5.2 | $97.6 \quad 93.8$ | 18,126 | 5.1 | 97.3 |
| Ordinary profit | 19,061 | 5.6 | 18,665 | 5.3 |  | 18,615 | 5.3 | 97.7 |
| Profit attributable to owners of parent | 12,376 | 3.7 | 12,595 | 3.6 | 101.8 98.6 | 12,560 | 3.5 |  |

## 2. Consolidated Balance Sheet for FYE May 2022

| May 31, 2021 |
| :---: | :---: |
| Total assets |
| 163,824 |$|$| Total |
| :---: |


| May 31, 2022 <br> Total assets 176,910 |  |
| :---: | :---: |
| +13,086 |  |
| Current assets <br> 98,115 | Total liabilities 70,587 +3,400 |
| Noncurrent assets 78,795 +6,054 | $\begin{gathered} \text { Total net } \\ \text { assets } \\ 106,323 \\ +9,685 \end{gathered}$ |

(Millions of yen)
$\square$ Current assets +7,031
Increase in cash equivalents ..... +2,784
Increase in accounts receivable ..... +1,476 Increase in merchandise ..... +2,159
■ Non-current assets +6,054Increase in new and soon to be openedstores, etc.$+6,054$
■ Total liabilities ..... +3,400
Liabilities related to retirement benefits +442Increase in accounts payable+2,529
$\square$ Total net assets +9,685
Retained earnings ..... +9,736

## 3. Store Openings/Closings (Non-Consolidated)

- Store openings/closings and renovations

Store closings: 3 drug stores ( 1 for S\&B, and 2 after completion of contract), 1 dedicated prescription drug store (after completion of contract)

| No. of store openings in FYE May 2022 |  | Kanagawa | Tokyo | Shizuoka | Chiba | Aichi | Other | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Store opening | Drug stores | 17 | 8 | 1 | 2 | 0 | 2 | 30 |
|  | Prescription drug stores | 29 | 10 | 3 | 5 | 2 | 1 | 50 |

-Renovations: 36 stores (fresh foods enhancement: 4 stores, extension/renovation: 2 stores, pharmacy expansion: 4 stores, etc.)
■ No. of stores at year end

| No. of stores as of May <br> 31, 2022 | Kanagawa | Tokyo | Shizuoka | Chiba | Aichi | Other | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Drug stores | 390 | 111 | 89 | 49 | 18 | 29 | 686 |
| In-store <br> pharmacies | 171 | 45 | 21 | 20 | 10 | 7 | 274 |
| Rate of in-store <br> pharmacies | $43.8 \%$ | $40.5 \%$ | $23.6 \%$ | $40.8 \%$ | $55.6 \%$ | $24.1 \%$ | $39.9 \%$ |
| Dedicated prescription <br> drug stores | 27 | 7 | 0 | 2 | 0 | 1 | 37 |
| Supermarkets | 5 | 0 | 0 | 0 | 0 | 0 | 5 |
| Total no. of stores | 422 | 118 | 89 | 51 | 18 | 30 | 728 |

## 3．Store Openings／Closings（Non－Consolidated）

## Conversion to drug store complex

－Kawasaki Hoshigaoka store（Kawasaki City，Kanagawa）
－Opened in collaboration with Yuri Store supermarket
－Opened tenant stores in existing supermarkets， renovating into complex establishment
－In－store prescription drug stores
Yuri Store：Fresh foods，side dishes
Create：Other food products，daily necessities，cosmetics，medical and health products，prescription drug stores



CREATE
処方せん受付

## 4. Performance Highlights (Non-Consolidated)

OTC: Reactionary drop to previous year's special demand for antiviral and stay-at-home products
Prescription drug stores: Sales remained firm with people going back for medical exams after the previous year
$\square$ YoY net sales comparison at existing stores (cumulative): 99.8\% (H1: 98.8\%, H2:100.7\%)

L OTC 98.8\% Prescriptions: 108.4\%


June July Aug. Sept. Oct. Nov. Dec. Jan. Feb. Mar. Apr. May

## 4. Performance Highlights (Non-Consolidated)

## - Net sales by segment

- Prescriptions as a percentage of sales up from $9.7 \%$ to $10.6 \%$ (up 0.9 pts from previous year)
-Reactionary drop following previous year's special demand for antiviral products, cold medicines and makeup cosmetics still sluggish
- Food products performed well despite gradual decline in stay-at-home demand

|  | FYE May 2021 Results |  | FYE May 2022 Results |  |  | [Reference] Estimates Based on Old Standard <br> FYE May 2022 Results |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Net sales (millions of yen) | Share (\%) | Net sales (millions of yen) | Share (\%) | YoY change (\%) | Net sales (millions of yen) | $\underset{(\%)}{\text { Share }}$ | YoY change (\%) |
| Medical and health products | 89,417 | 27.0 | 94,159 | 27.4 | 105.3 | 94,774 | 27.3 | 106.0 |
| OTC | 57,418 | 17.3 | 57,350 | 16.7 | 99.9 | 57,965 | 16.7 | 101.0 |
| Prescriptions | 31,999 | 9.7 | 36,808 | 10.7 | 115.0 | 36,808 | $10.6$ | $115.0$ |
| Cosmetics | 40,906 | 12.3 | 42,075 | 12.2 | 102.9 | 42,526 | 12.2 | 104.0 |
| Food products | 130,882 | 39.4 | 136,437 | 39.6 | 104.2 | 138,089 | 39.7 | 105.5 |
| Daily products | 53,859 | 16.2 | 54,815 | 15.9 | 101.8 | 55,403 | 15.9 | 102.9 |
| Other* | 16,848 | 5.1 | 16,869 | 4.9 | 100.1 | 17,079 | 4.9 | 101.4 |
| Total | 331,914 | 100.0 | 344,357 | 100.0 | 103.7 | 347,873 | 100.0 | $104.8$ |

*"Other" includes stationery, baby products, clothing, pet products, and gardening products.

## 4. Performance Highlights (Non-Consolidated)

$\square$ Gross profit margin/SG\&A ratio (Based on Old Standard)
Gross profit margin: $28.06 \%$ Up:0.29 pts YoY Up 0.12 pts vs target
Improvement factors:

- Increase in prescriptions as percentage of sales
- Increase sales of antigen testing agents and antipyretic analgesics
- Continue to refrain from distributing promotional flyers

SG\&A ratio: 23.22\% UpiO. 68 ptșí YoY Up 0.48 pts vs target
" Personnel expense ratio: 12.46\% Up 0.50 pts YoY Up 0.29 pts vs target
Factors behind the increase:

- Increased hiring of pharmacists to support opening of prescription drug stores
- Decrease in turnover rate from previous year
" Other expense ratio: 10.76\% Up 0.19 pts YoY Up 0.18 pts vs target
Factors behind the increase:
- Increase in utility expenses associated with sharp rise in fuel prices
- Increase in commissions in conjunction with increase in cashless transactions


## 4. Performance Highlights (Non-Consolidated)

## $\square$ Prescription drug store department

With people going back for medical exams and the end to longer-term prescriptions in previous year, both number of prescriptions and net sales were firm

|  | FYE May 2021 Results | FYE May 2022 Results | YoY change (\%) |
| :---: | :---: | :---: | :---: |
| Sales at all stores (millions of yen) | 31,999 | 36,808 | $115.0$ |
| No. of prescriptions (thousands) | 3,290 | 3,817 | 116.0 |
| Prescription unit price (yen) | 9,580 | 9,467 | 98.8 |
| Sales at existing stores (millions of yen) | 30,789 | 34,512 | $108.4$ |
| No. of prescriptions (thousands) | 3,148 | 3,546 | 108.4 |
| Prescription unit price (yen) | 9,638 | 9,573 | 99.8 |
| Home-based dispensing sales (millions of yen) | 1,400 | 1,295 | 92.5 |
| No. of stores offering homebased dispensing services | 154 | 157 | +3 |
| No. of prescriptions (thousands) | 93 | 88 | 95.1 |
| Gross profit margin at all stores (\%) | 42.9 | 42.9 | $\pm 0$ |

## FYE May 2023 Plan

## 1. New Store Openings and Renovation of Existing Stores

New store openings
40 drug stores / 65 prescription drug stores In-store pharmacy rate 46.9\% (+7.0 pts)

- Greater dominance in different types of store openings
- Further concessionary type store openings
...Store openings in collaboration with Yuri Store, local supermarkets, fresh produce stores
-Promote collaboration with regional medical institutions

|  | May 31, 2022 <br> No. of stores | May 31, 2023 <br> No. of stores |
| :---: | :---: | :---: |
| Drug stores | 686 | 723 |
| In-store <br> pharmacies | 274 | 339 |
| Rate of in-store <br> pharmacies | $39.9 \%$ | $46.9 \%$ |
| Dedicated <br> prescription <br> drug stores | 37 | 36 |
| Supermarkets | 5 | 5 |
| All stores | 728 | 764 |

## Existing store renovations

## Planned renovations 30 stores

- Convert to concessionary type stores
- Review product lineup with greater food product selection, etc.
- In-store prescription drug stores
- More subdivided pharmacies... and more


## 2. Sales Measures (Drug Store Department)

■ Review business hours to meet customer needs

- Review business hours of drug stores which were reduced all across the country because of the pandemic
-Earlier store open:
Approx. 30 stores in line with the local area and customer needs
- Longer evening hours:

Approx. 100 stores

- Consider safety and work environment for employees, reviewing at every store
■ More convenience with greater product lineup
-Handle more food items including fresh foods
... Promote concessionary business, greater food product selection with renovations at existing stores
- Develop new and revamp private brand products
- Adopt wider range of eco-friendly products
... Biomass plastics, recycled PET, etc.

$\square$ Initiatives to curb SG\&A expenses
-Control man-hours at each store, optimize staffing
- Install solar panels (power purchase agreements)


## 2. Sales Measures (Prescription Drug Store Department)

■ Greater dominance in prescription drug stores
-New store openings
Prescription drug stores 65 stores
In-store pharmacy rate $46.9 \%$ (+7.0 pts)
-As of May 31, 2024: In-store pharmacy rate 50\% (forecast)
-Strengthen cooperation with neighboring
 medical institutions
$\square$ Response to revision of medical fees
-Strengthen family pharmacy functions
... Training of family pharmacists, more people-focused work, increased response to demand for at-home care, etc.

- Establish system to respond to demand, including use of IT
... Utilizing prescription forwarding app
Online medication guidance, refill prescriptions, e-prescription support, etc.
- Optimize staffing
... Controlling overtime hours, including a review of business hours, operating labor schedules


## 3．Digital Strategy

$\square$ Promote use of official app and expand functionality
－Promote shift from traditional card members to app members
．．．Distributing various coupons on the app
－Expand prescription functionality on the official app
．．．Prescription forwarding，electronic prescription record，online medication guidance，medication follow－up
■Response to diverse transaction methods
－Cashless transaction ratio：50．0\％（May 31，2022） Hippo transaction ratio：20．8\％（May 31，2022）
－Promote use of our own digital wallet，Osaifu Hippo
．．．Promoting cashless transactions，reducing commissions


タリエイト公式アフリリが
もっと使いやすく！


Trend in cashless transaction ratio


## 4. Capital Investment and Dividends

## Trend in capital investment

 Planning aggressive capital investment $\Rightarrow$ New stores and renovations, land purchases, distribution centers, system investments, etc.(Billions of yen)
20
15
15

10
10
5
0

Trend in capital investment

(Yen) 50

## -Trend in dividends

10 consecutive years of dividend increases
... Stable and continuous dividend increase

Dividends per share
50.0


## 5. FYE May 2023 Full Year Plan (Consolidated)

*After standard for revenue recognition applied

| Full-year | FYE May 2022 Results |  | FYE May 2023 Plan |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (Millions of yen) | Share <br> (\%) | (Millions of yen) | Share <br> (\%) | YoY change (\%) | Difference (Millions of yen) |
| Net sales | 350,744 | 100.0 | 371,300 | 100.0 | 105.9 | +20,555 |
| Gross profit | 95,578 | 27.3 | 101,240 | 27.3 | 105.9 | +5,661 |
| SG\&A expenses | 77,402 | 22.1 | 84,270 | 22.7 | 108.9 | +6,867 |
| Operating profit | 18,176 | 5.2 | 16,970 | 4.6 | 93.4 | -1,206 |
| Ordinary profit | 18,665 | 5.3 | 17,400 | 4.7 | 93.2 | -1,265 |
| Profit | 12,595 | 3.6 | 11,440 | 3.1 | 90.8 | -1,155 |

## Plan Assumptions:

-Store openings: 40 drug stores 65 prescription drug stores
-Store closings: 3 drug stores 1 prescription drug store
-Existing stores $101.6 \%$ (drug stores $100.9 \%$ prescription drug stores $108.2 \%$ ) $\Rightarrow$ Extended business hours, sustained high growth for prescription drug stores

- Increased utility costs due to soaring fuel prices Up 1.8 billion yen ( 2.8 billion yen in previous year)
-Expect to lead on hiring pharmacists in light of accelerating prescription drug store openings, raise minimum wages, and introduce corporate-type defined contribution pension plans


## Medium-term Management Plan

## Medium-term Management Plan

## Net sales target (consolidated)



## Sustainability Management

## Promoting Sustainability Management

## Initiatives in FYE May 2021

## 

* Establishment of the Sustainability Promotion Committee
* Establishment of the Nomination and Remuneration Committee consisting primarily of independent outside directors
* Creation of Basic Policy on Sustainability and identification of material issues (Materiality)


## Basic Policy on Sustainability

Based on our company creed of modesty and integrity, the Create SD Group positions sustainability initiatives as an important management issue, and aims to achieve both sustainable enhancement of corporate value and the realization of a sustainable society through sincere and fair business activities.


## Sustainability Initiatives

$\square$ Business activities with the global environment in mind

## Continued ISO 14001* certification

*ISO 14001 - An international standard for environmental management systems
$\Rightarrow$ Since 2001, continuous certification at all stores for more than 20 years

- Reducing waste (plastic bottle tops, cardboard recycling)
-Efficient use of resources (less plastic bags, energy-saving air conditioning and lighting)
- Consideration for the surrounding area (curbing noise in parking lots, exhaust gas, etc.)
- Low cost and better work environment



## Future initiatives:

- Information disclosure based on the recommendations of the Task Force on Climaterelated Financial Disclosures (TCFD)
$\Rightarrow$ Identifying climate change risks and opportunities, calculating $\mathrm{CO}_{2}$ emissions (Scopes 1, 2, and 3), etc.
- Install solar panels
- Development of eco-friendly private brands
- Improved logistical efficiency... and more


## Sustainability Initiatives

## Contribution to health of customers, patients and to community medical care



Support base that assists daily life, prevention,
treatment, and nursing care

- Promotion of family pharmacies
- Social contributions in the nursing care field, collaboration with home medical care
- Disaster cooperation agreements with local governments, activities to raise money
- Sales of antigen testing agents, free PCR testing
- Health consultations, advice on taking prescription drugs



## Lifelines that support the health and lives of local

 residents$\Rightarrow$ Continue to open highly sustainable, communitybased stores

- • In the 38 years since our establishment, only 22 stores have closed due to poor sales
- Concentrated store openings in areas with population growth
- Strict store opening standards
- Proposals on product lineup and store layout according to size and location
- Efficient operations through dominant store openings
 (logistics, human resources, sales promotion)


## Sustainability Initiatives

## $\square$ Realization of a rewarding company that values its employees



## Good work environment and diversity for employees

- Creation of a work environment that is comfortable for women to work in (finding ways to limit heavy loads in distribution centers and with work equipment)
-Childcare leave system and shortened work hours system above statutory requirements
-Percentage of female managers $15.6 \%$ (previous year: $14.5 \%$ two years before: 13.3\%)
- Achieve statutory employment rate of $2.30 \%$ for persons with disabilities ( 73 people with disabilities employed at special subsidiary)

■ Promotion of honest and fair business activities


## Strengthening an effective governance system

[.Establishment of Nomination and Remuneration Committee and Sustainability Promotion Committee

- Revisions to whistleblowing regulations following the amended Whistleblower Protection Act
$\Rightarrow$ Establishment of new helpline for head office employees in addition to whistleblowing system


## Promoting Sustainability Management

## $\square$ Priority material issues

| Material Issues |
| :--- |
| Business activities with the <br> global environment in mind <br> 7 <br> no |
| Contribution to health of |

## Contribution to health of

 customers, patients and to community medical care

Realization of a rewarding company that values its employees


Promotion of honest and fair business activities


## Group Direction

 of local residents based stores - Diversity and inclusion participation partners-Reduction of greenhouse gas emissions

- Improved resource and energy efficiency
-Waste reduction from 3Rs perspective
- Provide safe and secure products and services
- Contribute to regional medical care as a lifeline and medical infrastructure that supports the health and lives
- Continue to open highly sustainable and community-


## - Comfortable and rewarding work environment

- Development of human resources and active
- Strengthening effective governance system - Implementation of appropriate risk management
- Promotion of fair trade and partnerships with business
- Maintaining and improving corporate morals through corporate activities in accordance with corporate creed, management philosophy, and code of conduct


## SUSTAINABLE DEVELOPMENT

## Example Initiative

" Acquisition and maintenance of ISO 14001 certification at all stores (waste reduction, efficient utilization of resources, etc.) - Improved energy efficiency, including air conditioning and lighting

- Reduced CO2 emissions by improving efficiency of distribution
- Less food waste by improving order accuracy, etc.
- Installation of solar panels on rooftops of distribution centers and stores
- Enhanced expertise through in-store prescription drug stores and improved convenience with one-stop shopping for essential items
- Contribution to community health in home-based services and nursing care domain
- Hosting of various events such as health consultation meetings
- Opening stores based on strict standards with few store closures
- Disaster cooperation agreements and business continuity plans
- Creation of a work environment that is comfortable for women to work in
- Regular individual interviews from a work-life balance perspective
- Initiatives to support the development of the next generation
- Promoting and maintaining better health and improving screening rate
- Job creation at special subsidiary
- Establishment of Audit and Supervisory Committee,

Nomination and Remuneration Committee

- Establishment of Compliance Committee
- Whistleblower system
- Strengthening risk management and information security - In-house training and employee education
- Appropriate information disclosure and proactive dialogue

